



Kim Painter

VICE PRESIDENT, TALENT AND COLLABORATION

Kim Painter was appointed Vice President, Talent and Collaboration at True Ground in 2023.

Ms. Painter oversees human resources, operations, data and systems, and special collaborative projects such as diversity, equity, and inclusion initiatives. In addition to leading True Ground's workforce of 60+ employees and the development and implementation of effective human resource services and policies, she is responsible for sustaining strong board leadership for the organization. Under Ms. Painter's supervision, True Ground has strategically doubled the size of the staff team since 2020 to meet regional housing needs and received recognition as a top workplace from the Washington Post.

Ms. Painter joined True Ground in 2007 as an Asset Manager. Her financial oversight and collaboration with the management company significantly improved the financial position of all True Ground properties. Her efforts have contributed to True Ground's excellent reputation in providing resident relocation services, quality housing, and access to housing to those who need additional support.

She became Chief of Staff in 2013, where she oversaw recruitment and onboarding, office operations, training, permanent supportive housing partnerships and resident relocation. In 2021, she was promoted to Director of Talent and Collaboration. Her broad experience enables Ms. Painter to ensure the effective integration of people, projects, and systems, which is key to True Ground's successful growth.

Education

- B.A Magna Cum Laude in American Studies,
George Washington University

Affiliations and Recognitions

- Inductee,
VA Housing Coalition's Top 40 Network
- Housing Committee Co-Chair,
Arlington's Ten Year Plan to End Homelessness (2015-2019)
- Co-Chair,
Arlington Continuum of Care (2020-2021)